

MANDATES OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD

MANDATES OF THE MANAGEMENT BOARD

FRANK GÖRING

Chairman of the Management Board (CEO)

a) V & B Fliesen GmbH, Merzig, Germany

*b) within the Group: Villeroy & Boch Innovations GmbH,
 Mettlach, Germany*

DR PETER DOMMA

Digitalization/IT Director

ESTHER JEHL

HR/Organizational Development Director

GEORG LÖRZ

Bathroom & Wellness Director

*b) within the Group: Villeroy & Boch Magyarország Kft.,
 Hódmezővásárhely, Hungary
 Villeroy & Boch Trading (Shanghai)
 Co., Ltd., Shanghai, China
 Villeroy & Boch USA Inc. New Jersey,
 USA*

GABRIELE SCHUPP

Dining & Lifestyle Director

*b) within the Group: Villeroy & Boch Innovations GmbH,
 Mettlach, Germany
 Villeroy & Boch USA Inc. New Jersey, USA*

DR MARKUS WARNCKE

Chief Financial Officer (CFO)

*b) within the Group: Villeroy & Boch Innovations GmbH,
 Mettlach, Germany*

MANDATES OF THE SUPERVISORY BOARD

LUITWIN GISBERT VON BOCH-GALHAU

Honorary member of the Supervisory Board

ANDREAS SCHMID

Chairman of the Supervisory Board

Entrepreneur and Chairman of the Board of Directors at
 Helvetica Capital AG, Zurich, Switzerland

*b) Zurich Airport AG, Zurich, Switzerland (Chairman)
 Steiner AG, Zurich, Switzerland
 Nüssli AG, Hüttwilen, Switzerland (Chairman)
 Gategroup Holding AG, Opfikon, Switzerland
 Studer Cables AG, Däniken, Switzerland (Chairman)*

RALF RUNGE *

First Vice Chairman of the Supervisory Board

Full-time member of the Works Council and consultant for
 projects and the Works Council of Villeroy & Boch AG

DR ALEXANDER VON BOCH-GALHAU

Second Vice Chairman of the Supervisory Board
 Management Consultant

b) Union Stiftung, Saarbrücken, Germany

ANNA ENGFER * (since 16 August 2022)

Secretary of the Executive Board, Section 5 - Co-determina-
 tion/Woman of the IGBCE, Head Office, Hanover,
 Germany

SUSANNE HECKELSBERGER

Management Consultant/Managing Director SH Financial
 Management Consulting GmbH, Stuttgart, Germany

a) Vitesco Technologies Group AG, Regensburg, Germany

THOMAS KANNENGIESSER *

Senior Product Manager Bathroom & Wellness
Division at Villeroy & Boch AG

CHRISTINA ROSENBERG

Management Consultant at innotail, Munich,
Germany

a) Hugo Boss AG, Metzingen, Germany

b) Josef Tretter GmbH & Co. KG, Munich, Germany

SABINE SÜPKE * (until 15 August 2022)

Regional Director of the IGBCE Hesse-Thuringia,
Germany

*a) KSBG Kommunale Beteiligungsgesellschaft GmbH & Co. KG,
Essen, Germany*

B. Braun SE, Melsungen, Germany

B. Braun Melsungen AG, Melsungen, Germany

*Sanofi-Aventis Deutschland GmbH, Frankfurt am Main,
Germany*

Hoechst GmbH, Frankfurt am Main, Germany

Pirelli Deutschland GmbH, Breuberg, Germany

(since 8 February 2022)

THOMAS SCHERER *

Chairman of the Villeroy & Boch European Works Council
Chairman of the Works Council Bathroom & Wellness
Division and Deputy Chairman of the General Works
Council of Villeroy & Boch AG

LOUIS DE SCHORLEMER

Managing Director at Corporate Diplomat Srl,
Brussels, Belgium

b) LMO sàrl, Esch-Sur-Alzette, Luxembourg

ROLAND STRASSER *

Regional Director of the IGBCE Rhineland-Palatinate/
Saarland, Germany

a) BASF SE, Ludwigshafen, Germany (until 29 April 2022)

V & B Fliesen GmbH, Merzig, Germany

*AbbVie Komplementär GmbH, Wiesbaden/Ludwigshafen,
Germany*

DOMINIQUE VILLEROY DE GALHAU

Management Board member of La Financière Tiepolo SAS,
Paris, France

*b) Adolphe de Galhau'sche Sophienstiftung, Wallerfangen,
Germany (Chairman)*

BÄRBEL WERWIE *

Chairwoman of the Works Council at Villeroy & Boch AG,
Headquarters Mettlach, Germany

* Employee representative

a) Memberships of other statutory supervisory boards within the meaning of section 125 of the German Stock Corporation Act (AktG)

b) Memberships of comparable domestic and foreign controlling bodies of commercial enterprises within the meaning of section 125 of the Stock Corporation Act (AktG)